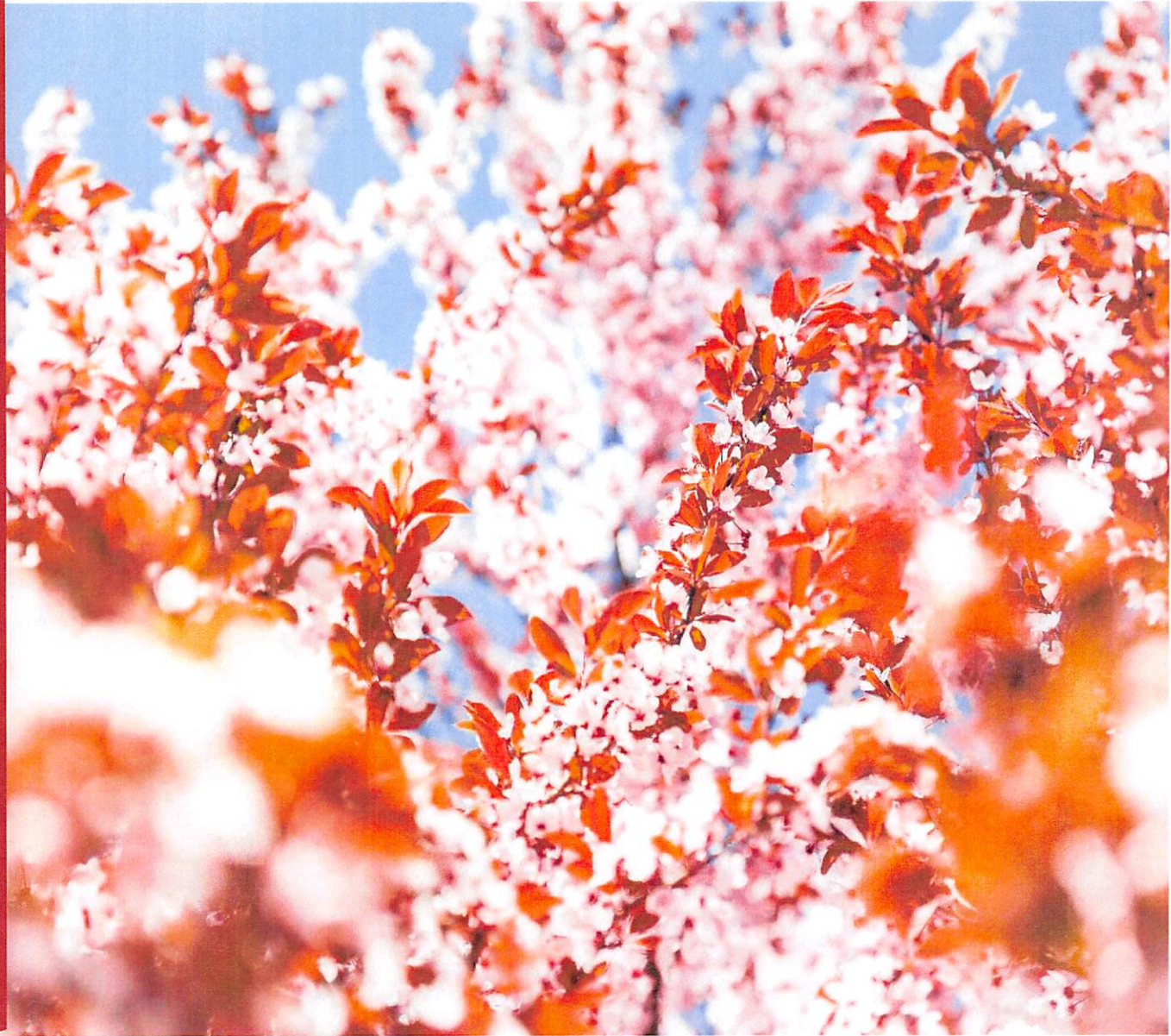


WELCOME

STATE OF THE STATE

REGIONAL MEETING

SEPTEMBER 13, 2018



This is a fledgling attempt at what may be a continuing effort if seen as beneficial. Please provide FEEDBACK!

Dr. Greg Bohach
Vice President
 Division of Agriculture, Forestry and Veterinary Medicine

Dr. Kent Hoblet
Dean
 College of Veterinary Medicine

Dr. George Hopper
Director
 Mississippi Agricultural and Forestry Experiment Station
 Forest and Wildlife Research Center
Dean
 College of Agriculture and Life Sciences
 College of Forest Resources

Dr. Gary Jackson
Director
 Mississippi State Extension Service



State legislature meets:
 Annually

Plan of Work and Report of Accomplishments are prepared:
 Jointly with 1890 and 1862, Extension and Experiment Station

Human Resources Tidbits	
Responsible for Human Resources for Extension and Experiment Station:	Central Service: Human Resources Management
Human Resources Software:	PageUpPeople, Banner
Most recent salary adjustments	Fiscal Year 2018-19
Last NIFA Diversity visit:	More than 2 years ago
Number of Federal employees:	
Retirement system is:	Defined Benefit

Finance Tidbits	
Federal Funds Received	Hatch, Smith Lever, McIntire Stennis, Animal Health
State Fiscal Year	July-June
State Appropriations are awarded	Directly to ES and Exp Station
Most recent state appropriation	Increased
Notable recent budget impacts	Upcoming retirement % increase from , major
Recent financial innovation or hurdle	
Financial System	Banner
Last NIFA financial visit/audit	More than two years ago
4H Club finances are managed	
Federal drawdowns are handled	Central university financial unit
Matching funds are met mainly with	Salaries
Annual Experiment Station Budget	\$31,963,461 (E & G only)
Annual Extension Service Budget	\$41,813,279 (E & G with county_
Central Services charge/fee/assessment	% based, split between direct transfer and in-kind support
Annual Budget: Extension	90% Salary 10% Operating (excl county)
Annual Budget: Experiment Station	%67 Salary 33% Operating

Ed Jones

Director
 Virginia Cooperative Extension
 Associate Dean
 College of Agriculture and Life Sciences

Saied Mostaghimi

Director
 Virginia Tech Experiment Station Director
 Associate Dean
 College of Agriculture and Life Sciences
 Research and Graduate studies

Dr. Alan Grant

Dean
 College of Agriculture and Life Sciences

Susan Sumner

Director and Associate Dean
 Academic Programs for Undergraduate Studies

**State legislature Meets:**

Annually

Plan of Work and Report of Accomplishments are prepared:

Jointly with 1890 and 1862, Extension and Experiment Station

Human Resources Tidbits	
Responsible for Human Resources for Extension and Experiment Station:	Reports to central and college
Human Resources Software:	Banner
Most recent salary adjustments	Fiscal Year 2018-19
Last NIFA Diversity visit:	More than 2 years ago
Number of Federal employees:	Less than 10
Retirement system is:	Virginia Retirement System or Optional Retirement Plan

Finance Tidbits	
Federal Funds Received	Hatch, Smith Lever, McIntire Stennis, Animal Health
State Fiscal Year	July -June
State Appropriations are awarded	Joint University Appropriation
Most recent state appropriation	
Notable recent budget impacts	New budget model for University
Recent financial innovation or hurdle	Delegated authority increased to \$10,000
Financial System	Banner
Last NIFA financial visit/audit	More than two years ago
4H Club finances are managed	At the county level
Federal drawdowns are handled	Central university financial unit
Matching funds are met mainly with	Salaries
Annual Experiment Station Budget	
Annual Extension Service Budget	
Central Services charge/fee/assessment	Indirect cost recoveries are shared by formula or other method
Annual Budget: Extension	88% Salary 12% Operating
Annual Budget: Experiment Station	80% Salary 20% Operating

Paul Patterson

Dean
 College of Agriculture
 Director
 Alabama Agricultural Experiment Station

Calvin Johnson

Associate Director
 Alabama Agricultural Experiment Station
 Director
 College of Veterinary Medicine

Gary Lemme

Director
 Alabama Cooperative Extension System

Paul Brown

Associate Director
 Alabama Cooperative Extension System

**State legislature Meets:**

Annually

Plan of Work and Report of Accomplishments are prepared:
 Jointly with 1890 and 1862, Extension and Experiment Station

Human Resources Tidbits	
Responsible for Human Resources for Extension and Experiment Station:	
Human Resources Software:	
Most recent salary adjustments	
Last NIFA Diversity visit:	
Number of Federal employees:	
Retirement system is:	

Finance Tidbits	
Federal Funds Received	Hatch, Smith Lever, McIntire Stennis, Animal Health
State Fiscal Year	October - September
State Appropriations are awarded	Separately to Experiment Station in a direct appropriation
Most recent state appropriation	increased
Notable recent budget impacts	Fringe increase
Recent financial innovation or hurdle	
Financial System	Banner
Last NIFA financial visit/audit	More than two years ago
4H Club finances are managed	
Federal drawdowns are handled	Ag prepares the draw and Central Units draws the fund
Matching funds are met mainly with	Salaries
Annual Experiment Station Budget	
Annual Extension Service Budget	
Central Services charge/fee/assessment	An amount determined by % calculated on – total expenditures
Annual Budget: Extension	0% Salary 0% Operating
Annual Budget: Experiment Station	\$14,000,000 Salary \$12,900,000 Operating

Nick Place

Director
University of Florida Extension Director

Jackie Burns

Director
University of Florida Experiment Station
Dean of Research
Institute of Food and Agricultural Sciences

R. Elaine Turner

Dean
College of Agriculture

Jack Payne

Sr. Vice President
University of Florida Agriculture and Natural Resources

**State legislature Meets:**

Annually

Plan of Work and Report of Accomplishments are prepared:

Separately with 1890 and 1862, Extension and Experiment Station

Human Resources Tidbits	
Responsible for Human Resources for Extension and Experiment Station:	Agricultural Unit
Human Resources Software:	Peoplesoft
Most recent salary adjustments	Fiscal year 2017-18
Last NIFA Diversity visit:	More than 2 years ago
Number of Federal employees:	Between 10 and 100
Retirement system is:	Defined benefit system

Finance Tidbits	
Federal Funds Received	Hatch, Smith Lever, McIntire Stennis, Animal Health
State Fiscal Year	July-June
State Appropriations are awarded	Joint appropriation to the University; separate direct appropriation to experiment station, separate direct appropriation to extension service
Most recent state appropriation	Increased
Notable recent budget impacts	20 new faculty lines
Recent financial innovation or hurdle	\$6M cut from prior year – not cleared yet
Financial System	Peoplesoft
Last NIFA financial visit/audit	More than two years ago
4H Club finances are managed	By extension administration centrally
Federal drawdowns are handled	IFAS Budget & Finance
Matching funds are met mainly with	Combination
Annual Experiment Station Budget	Majority salary > 90%
Annual Extension Service Budget	
Central Services charge/fee/assessment	An amount determined by % calculated on – total R&E state appropriation
Annual Budget: Extension	90% Salary 10% Operating
Annual Budget: Experiment Station	93% Salary 7% Operating

Dr. Richard Bonanno

Director
NC State Extension
Associate Dean
College of Agriculture and Life Sciences

Dr. Tom Melton

Deputy Director
NC State Extension

Dr. Richard H. Linton

Dean
College of Agriculture and Life Sciences

Dr. John Dole

Associate Dean and Director
Academic Programs, College of Agriculture and Life Sciences

Steve Lommel

Director
NC State Agriculture Research Service

Dr. Natalie Hummel

Assistant Director
College of Agriculture and Life Sciences Research Service



State legislature Meets:
Annually

Plan of Work and Report of Accomplishments are prepared:
Separately with 1890 and 1862, Extension and Experiment Station

Human Resources Tidbits	
Responsible for Human Resources for Extension and Experiment Station:	Located within the Agriculture Unit
Human Resources Software:	PeopleSoft
Most recent salary adjustments	Fiscal year 2018-19
Last NIFA Diversity visit:	More than 2 years ago
Number of Federal employees:	Between 10 and 100
Retirement system is:	Defined benefit or Defined Contribution Plans Defined Contribution Plans

Finance Tidbits	
Federal Funds Received	Hatch, Smith Lever, McIntire Stennis, Animal Health
State Fiscal Year	July-June
State Appropriations are awarded	Both; lump sum appropriation and direct line items associated with research or extension
Most recent state appropriation	other
Notable recent budget impacts	Unfunded salary increase mandate
Recent financial innovation or hurdle	Currently building a new budget model
Financial System	Peoplesoft
Last NIFA financial visit/audit	More than two years ago
4H Club finances are managed	By extension administration centrally
Federal drawdowns are handled	Size of the drawdown is handled at the college level; actual transaction at the university level
Matching funds are met mainly with	Salaries
Annual Experiment Station Budget	
Annual Extension Service Budget	
Central Services charge/fee/assessment	An amount determined by % calculated on – prior year actual expenses
Annual Budget: Extension	85% Salary 15% Operating
Annual Budget: Experiment Station	85% Salary 15% Operating

Dr. William B. Richardson

Vice President
Agriculture
Dean
College of Agriculture
Director
Louisiana Cooperative Extension Service

Dr. Phil Elzer

Executive Associate Director
College of Agriculture

Dr. Joel Baines

Dean
College of Veterinary Medicine

Chris D’Elia

Dean
College of the Coastal and Environment



State legislature Meets:

Annually

Plan of Work and Report of Accomplishments are prepared:

Jointly with 1890 and 1862, Extension and Experiment Station

Human Resources Tidbits	
Responsible for Human Resources for Extension and Experiment Station:	
Human Resources Software:	
Most recent salary adjustments	
Last NIFA Diversity visit:	
Number of Federal employees:	
Retirement system is:	

Finance Tidbits	
Federal Funds Received	Hatch, Smith Lever, McIntire Stennis, Animal Health
State Fiscal Year	July-June
State Appropriations are awarded	Joint university appropriation
Most recent state appropriation	other
Notable recent budget impacts	Fringe Increases
Recent financial innovation or hurdle	Medical Marijuana
Financial System	Workday
Last NIFA financial visit/audit	Currently ongoing
4H Club finances are managed	
Federal drawdowns are handled	Central university financial unit
Matching funds are met mainly with	salaries
Annual Experiment Station Budget	
Annual Extension Service Budget	
Central Services charge/fee/assessment	Indirect cost recoveries are shared by formula or other method
Annual Budget: Extension	0% Salary 0% Operating
Annual Budget: Experiment Station	51% Salary 49% Operating

Dr. Robert Burns

Director
University of Tennessee Extension Service

Dr. Fred Tompkins

Interim Director
University of Tennessee AgResearch

Dr. Caula Beyl

Dean
College of Agriculture

Dr. Tim Cross

Chancellor
University of Tennessee Institute of Agriculture

Dr. James Thompson

Dean
College of Veterinary Medicine



State legislature Meets:

Annually

Plan of Work and Report of Accomplishments are prepared:

Jointly with 1890 and 1862, Extension and Experiment Station

Human Resources Tidbits	
Responsible for Human Resources for Extension and Experiment Station:	
Human Resources Software:	
Most recent salary adjustments	
Last NIFA Diversity visit:	
Number of Federal employees:	
Retirement system is:	

Finance Tidbits	
Federal Funds Received	Hatch, Smith Lever, McIntire Stennis, Animal Health
State Fiscal Year	July-June
State Appropriations are awarded	Separate; direct appropriation to Experiment Station and direct appropriation to Extension service
Most recent state appropriation	Increased (2.50%)
Notable recent budget impacts	2.50% salary increase
Recent financial innovation or hurdle	
Financial System	SAP
Last NIFA financial visit/audit	More than 2 years ago
4H Club finances are managed	Central Extension administration
Federal drawdowns are handled	Experiment station/Extension staff
Matching funds are met mainly with	Salaries
Annual Experiment Station Budget	
Annual Extension Service Budget	
Central Services charge/fee/assessment	An amount determined by % calculated on – annual expenditures
Annual Budget: Extension	78% Salary 22% Operating
Annual Budget: Experiment Station	0% Salary 0% Operating

Dr. C. Parr Rosson
Interim Director
 Texas A&M AgriLife Extension

Dr. Jeff Ripley
Associate Director
 Texas A&M AgriLife Extension

Thomas Boggus
State Forester and Director
 Texas A&M Forest Service

Patrick Stover
Director
 Texas A&M AgriLife Research
Vice Chancellor and Dean
 College of Agriculture and Life Sciences

Dr. Bill McCutchen
Executive Associate Director
 Texas A&M AgriLife Research

Dr. David Lunt
Associate Director
 Texas A&M AgriLife Research



State legislature Meets:
 Bi-Annually

Plan of Work and Report of Accomplishments are prepared:
 Jointly with 1890 and 1862, Extension and Experiment Station // Other style of reporting

Human Resources Tidbits	
Responsible for Human Resources for Extension and Experiment Station:	Ag Administration Services
Human Resources Software:	Workday
Most recent salary adjustments	Fiscal year 2018-19
Last NIFA Diversity visit:	More than 2 years ago
Number of Federal employees:	Between 10 and 100 // Less than 10
Retirement system is:	

Finance Tidbits	
Federal Funds Received	Smith Lever
State Fiscal Year	September-August
State Appropriations are awarded	Separate; direct appropriation to Experiment Station and direct appropriation to Extension service
Most recent state appropriation	Decreased 2.87%
Notable recent budget impacts	
Recent financial innovation or hurdle	
Financial System	Legacy
Last NIFA financial visit/audit	In the last 2 years ago // Currently Ongoing
4H Club finances are managed	By 4-H clubs
Federal drawdowns are handled	Shared services; fiscal staff, Administrative services Banking and Receivables office
Matching funds are met mainly with	Salaries
Annual Experiment Station Budget	
Annual Extension Service Budget	
Central Services charge/fee/assessment	An amount determined by % calculated on – system assessments calculated on various metrics // a flat amount is transferred to the University
Annual Budget: Extension	90% Salary 10% Operating
Annual Budget: Experiment Station	74% Salary 26% Operating

Gary Palmer

Interim Director & Associate Dean
Kentucky Cooperative Extension Service

Jeff Young

Director
Kentucky Cooperative Extension Service, County Operations

Robert Houtz

Director & Associate Dean
Kentucky Agriculture Experiment Station

Larry Grabau

Associate Dean
College of Agriculture and Life Sciences

**State legislature Meets:**

Annually

Plan of Work and Report of Accomplishments are prepared:

Other style of reporting

Human Resources Tidbits	
Responsible for Human Resources for Extension and Experiment Station:	Located within the Agriculture Center
Human Resources Software:	SAP
Most recent salary adjustments	Fiscal year 2018-19
Last NIFA Diversity visit:	In the last 1-2 years
Number of Federal employees:	Between 10-100
Retirement system is:	Defined Contribution Plan

Finance Tidbits	
Federal Funds Received	Hatch, Smith Lever, McIntire Stennis, Animal Health
State Fiscal Year	July-June
State Appropriations are awarded	Combined University appropriation
Most recent state appropriation	Decreased approximately 3%
Notable recent budget impacts	The university increased salaries by 1.5% across the board. The College of Agriculture, Food, and Environment was responsible for providing those funds.
Recent financial innovation or hurdle	Currently adopting standardized software for all county extension offices
Financial System	SAP
Last NIFA financial visit/audit	More than 2 years ago
4H Club finances are managed	At the county level
Federal drawdowns are handled	By individual Extension or Experiment Station staff
Matching funds are met mainly with	Combination – majority salary
Annual Experiment Station Budget	
Annual Extension Service Budget	
Central Services charge/fee/assessment	
Annual Budget: Extension	0% Salary 0% Operating
Annual Budget: Experiment Station	0% Salary 0% Operating

Dr. Mark Cochran

Vice President
University of Arkansas Division of Agriculture

Dr. Rick Cartwright

Associate Vice President
Division of Agriculture - Extension
Director
Cooperative Extension Service

Dr. Victor Ford

Interim Associate Director
Agriculture and Natural Resources

Deacue Fields

Dean
College of Agricultural, Food and Life Sciences



State legislature Meets:

Other // Annually

Plan of Work and Report of Accomplishments are prepared:

Separately with 1890 and 1862, Extension and Experiment Station // 1862 Extension & Experiment Station in one report

Human Resources Tidbits	
Responsible for Human Resources for Extension and Experiment Station:	Extension HR in Little Rock, Experiment Station HR Located on Main Campus
Human Resources Software:	Banner
Most recent salary adjustments	Fiscal year 2018-19
Last NIFA Diversity visit:	More than 2 years ago
Number of Federal employees:	Between 10-100
Retirement system is:	Defined Contribution Plan, except employees with Federal or State retirement plans.

Finance Tidbits	
Federal Funds Received	Smith Lever
State Fiscal Year	July-June
State Appropriations are awarded	Combined University appropriation
Most recent state appropriation	No change
Notable recent budget impacts	Salary increases due to merit increase, building programs.
Recent financial innovation or hurdle	Increase in payment options
Financial System	Banner
Last NIFA financial visit/audit	More than 2 years ago
4H Club finances are managed	At the county level
Federal drawdowns are handled	By Extension financial unit
Matching funds are met mainly with	Salaries
Annual Experiment Station Budget	
Annual Extension Service Budget	
Central Services charge/fee/assessment	Indirect cost recoveries are shared by formula or other method
Annual Budget: Extension	60% Salary 40% Operating
Annual Budget: Experiment Station	60% Salary 40% Operating

Thomas G. Coon
 Vice President
 Division of Agricultural Sciences and Natural Resources

Demona Doye
 Associate Vice President
 Oklahoma Cooperative Extension Service

Randy Taylor
 Assistant Director
 Oklahoma Cooperative Extension Service

Keith Owens
 Associate Vice President
 Oklahoma Agricultural Experiment Station

Randy Raper
 Assistant Director
 Oklahoma Agricultural Experiment Station

Cynda Clary
 Associate Dean
 Academic Programs

Robert Klein
 Assistant Vice President
 Agricultural Programs and Senior Financial Officer



State legislature Meets:
 Annually

Plan of Work and Report of Accomplishments are prepared:
 Separately with 1890 and 1862, Extension and Experiment Station // 1862 Extension & Experiment Station in one report

Human Resources Tidbits	
Responsible for Human Resources for Extension and Experiment Station:	Located within the Agriculture unit
Human Resources Software:	PeopleSoft, Banner, CornerStone
Most recent salary adjustments	Fiscal year 2018-19
Last NIFA Diversity visit:	More than 2 years ago
Number of Federal employees:	Between 10-100
Retirement system is:	Choice between defined benefit and defined contribution plans

Finance Tidbits	
Federal Funds Received	Hatch, Smith Lever, McIntire Stennis, Animal Health
State Fiscal Year	July-June
State Appropriations are awarded	Separate; direct appropriation to Experiment Station and direct appropriation to Extension service
Most recent state appropriation	No change
Notable recent budget impacts	State appropriations to Agricultural Experiment Station and Cooperative Extension Service decreased -24.3% from FY15-FY19
Recent financial innovation or hurdle	
Financial System	Banner
Last NIFA financial visit/audit	More than 2 years ago
4H Club finances are managed	At the county level
Federal drawdowns are handled	By individual Extension or Experiment Station staff
Matching funds are met mainly with	Salaries
Annual Experiment Station Budget	
Annual Extension Service Budget	
Central Services charge/fee/assessment	Indirect cost recoveries are shared by formula or other method
Annual Budget: Extension	91.1% Salary 8.9% Operating
Annual Budget: Experiment Station	83.6% Salary 16.4% Operating

Dr. Thomas Dobbins

Director
Extension Service

Dr. Brian Callahan

Associate Director
Extension Service

Dr. Paula Agudelo

Interim Director
Experiment Station

Dr. John Andrae

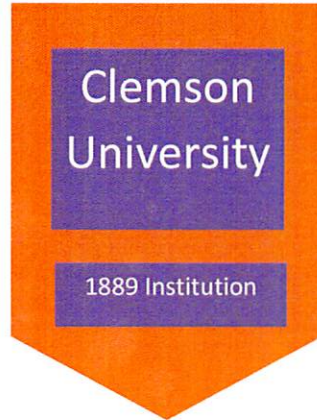
Interim Assistant Director
Experiment Station

Dr. Keith Belli

Dean
College of Agriculture, Forestry and Life Sciences

Dr. George Askew

Vice President
Public Service and Agriculture



State legislature Meets:

Annually

Plan of Work and Report of Accomplishments are prepared:

Jointly with 1890 and 1862, Extension and Experiment Station

Human Resources Tidbits	
Responsible for Human Resources for Extension and Experiment Station:	Liaison within PSA, but all transactions are processed centrally
Human Resources Software:	PeopleSoft
Most recent salary adjustments	NA
Last NIFA Diversity visit:	In the last 1-2 years
Number of Federal employees:	Less than 10
Retirement system is:	Choice between defined benefit and defined contribution plans

Finance Tidbits	
Federal Funds Received	Hatch, Smith Lever, McIntire Stennis, Animal Health
State Fiscal Year	July-June
State Appropriations are awarded	Separate; direct appropriation to Experiment Station and direct appropriation to Extension service
Most recent state appropriation	Increased 7.6% or \$3M increase
Notable recent budget impacts	Restructured to move Experiment Station and Extension under Dean of CAFLS, while funding from State and Federal still funnel from VP for PSA. Fringe increases annually FY18 37.2% for 12M FY19 40.3% for 12M, expect increases for the next 5 years
Recent financial innovation or hurdle	Revised Effort Reporting System
Financial System	PeopleSoft
Last NIFA financial visit/audit	More than 2 years ago
4H Club finances are managed	In university projects, one project per club, budgeted at county level
Federal drawdowns are handled	Central services draws the funds after reviewed and then approve draw request
Matching funds are met mainly with	Combination
Annual Experiment Station Budget	
Annual Extension Service Budget	
Central Services charge/fee/assessment	Flat amount is transferred to university
Annual Budget: Extension	72% Salary 28% Operating
Annual Budget: Experiment Station	71% Salary 29% Operating

Dr. Laura Perry Johnson

Associate Dean
Extension Service

Dr. Michael Martin

Director
Extension Service – County Operations

Dr. Allen J. Moore

Associate Dean
Experiment Station Research

Dr. Bob Stougaard

Assistant Dean
Experiment Station Research

Dr. Samuel L. Pardue

Dean and Director
College of Agriculture and Environmental Sciences

Dr. Mark McCann

Assistant Dean
Agriculture and Environmental Sciences

Bill Cheesborough

Director
Finance and Administration

State legislature Meets:
Annually

Plan of Work and Report of Accomplishments are prepared:
Jointly with 1890 and 1862, Extension and Experiment Station



Human Resources Tidbits	
Responsible for Human Resources for Extension and Experiment Station:	Located within the agriculture unit
Human Resources Software:	People Admin
Most recent salary adjustments	Fiscal year 2018-19
Last NIFA Diversity visit:	Currently ongoing
Number of Federal employees:	Less than 10
Retirement system is:	Choice between defined benefit and defined contribution plans

Finance Tidbits	
Federal Funds Received	
State Fiscal Year	
State Appropriations are awarded	
Most recent state appropriation	
Notable recent budget impacts	
Recent financial innovation or hurdle	
Financial System	
Last NIFA financial visit/audit	
4H Club finances are managed	
Federal drawdowns are handled	
Matching funds are met mainly with	
Annual Experiment Station Budget	
Annual Extension Service Budget	
Central Services charge/fee/assessment	
Annual Budget: Extension	0% Salary 0% Operating
Annual Budget: Experiment Station	0% Salary 0% Operating

Financial Contacts and Funds Managed (EXTREMELY INCOMPLETE)

Name	Institution	Email	Hatch	Smith Lever	McIntire Stennis	Animal Health	Restricted NIFA Projects
Cook, Anne	Mississippi State University	Anne.cook@msstate.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ballard, Maggie	Mississippi State University	m.ballard@msstate.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Swann, Richard	Mississippi State University		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Clardy, Lisa	Mississippi State University		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vaughn, Vicki	Mississippi State University		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kleiber, Stephen	Virginia Tech		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ebel, Beth	Virginia Tech		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Glazier, Misty	Auburn University		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Browne, Kimberly	University of Florida		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wilkinson, Nancy	University of Florida		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
De Tarnowsky, Danielle	Louisiana State University	ddetarnowsky@agcenter.lsu.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fisher, Marcy	Louisiana State University		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lommel, Steve	North Carolina State University	Steve_lommel@ncsu.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bonanno, Richard	North Carolina State University	abonann@ncsu.edu	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nichols, Cynthia	University of Tennessee		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kitts, Missy	University of Tennessee		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Alexander, Donna	Texas A&M University	d-alexand@tamu.edu	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cartwright, Rick	University of Arkansas	rcartwright@uaex.edu	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
McNatt, Suzanne	University of Oklahoma		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kelley, Melissa	Clemson University		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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